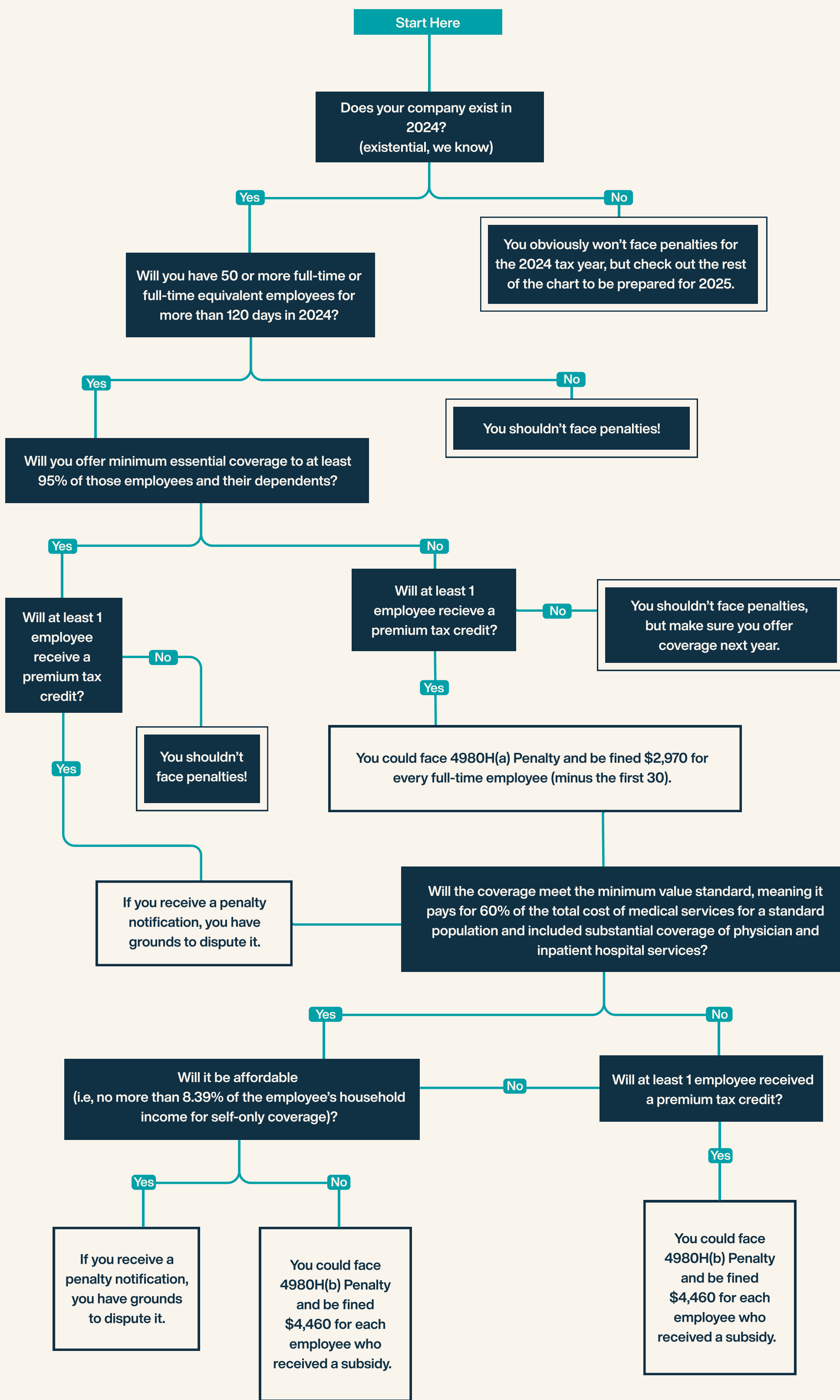
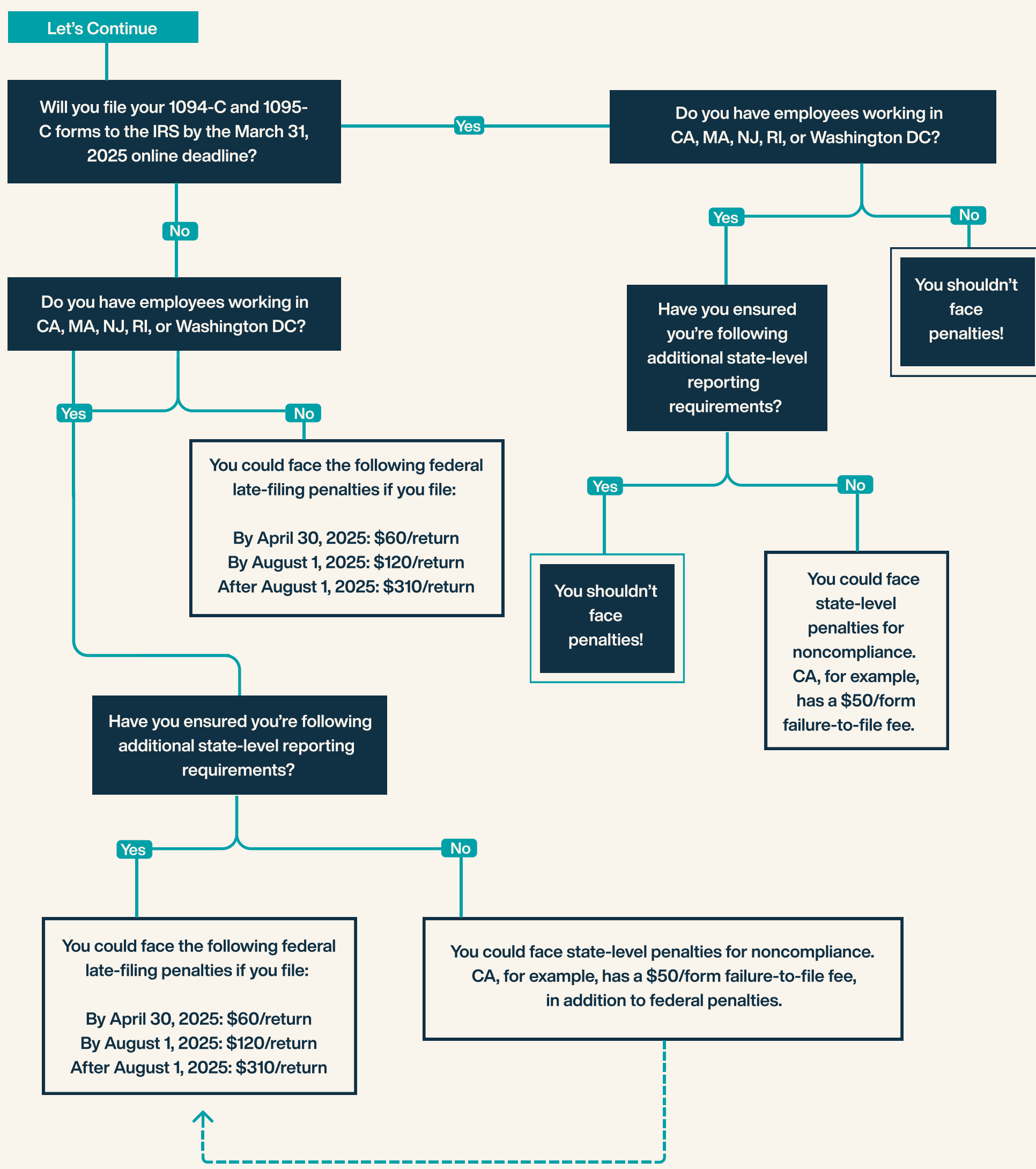


Will You Receive an ACA Penalty for 2024?



If you get hit with an ACA penalty notification this year, don't panic. The IRS is increasing enforcement, which means it will likely send out more notification letters than ever before. Remember, these letters are not bills. You have the right to dispute them. One way to ensure your company is compliant in the future is by offering an individual coverage health reimbursement arrangement (ICHRA). Talk to a SureCo benefits advisor today to learn more.



Note: This flowchart is for educational purposes only. All penalty information is for the 2024 tax year. Always consult with your benefits consultant or benefits attorney if you have questions about ACA compliance.

Source: "Questions and Answers on Employer Shared Responsibility Provisions Under the ACA."



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